



# MNOSHA Overview - MNASCA

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MNOSHA Workplace Safety Consultation

# Learning Objectives

- Identify new and changing requirements from OSHA.
- Ins and outs of compliance requirements.
- Discuss the most frequently cited standards over the last 2 years.
- Explain the benefits of MNOSHA consolation services.
- Describe Ergonomic and Safety Grant programs.

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# Mission

MNOSHA statement : “ To assure that every worker in the state of Minnesota has safe and healthful working conditions.”



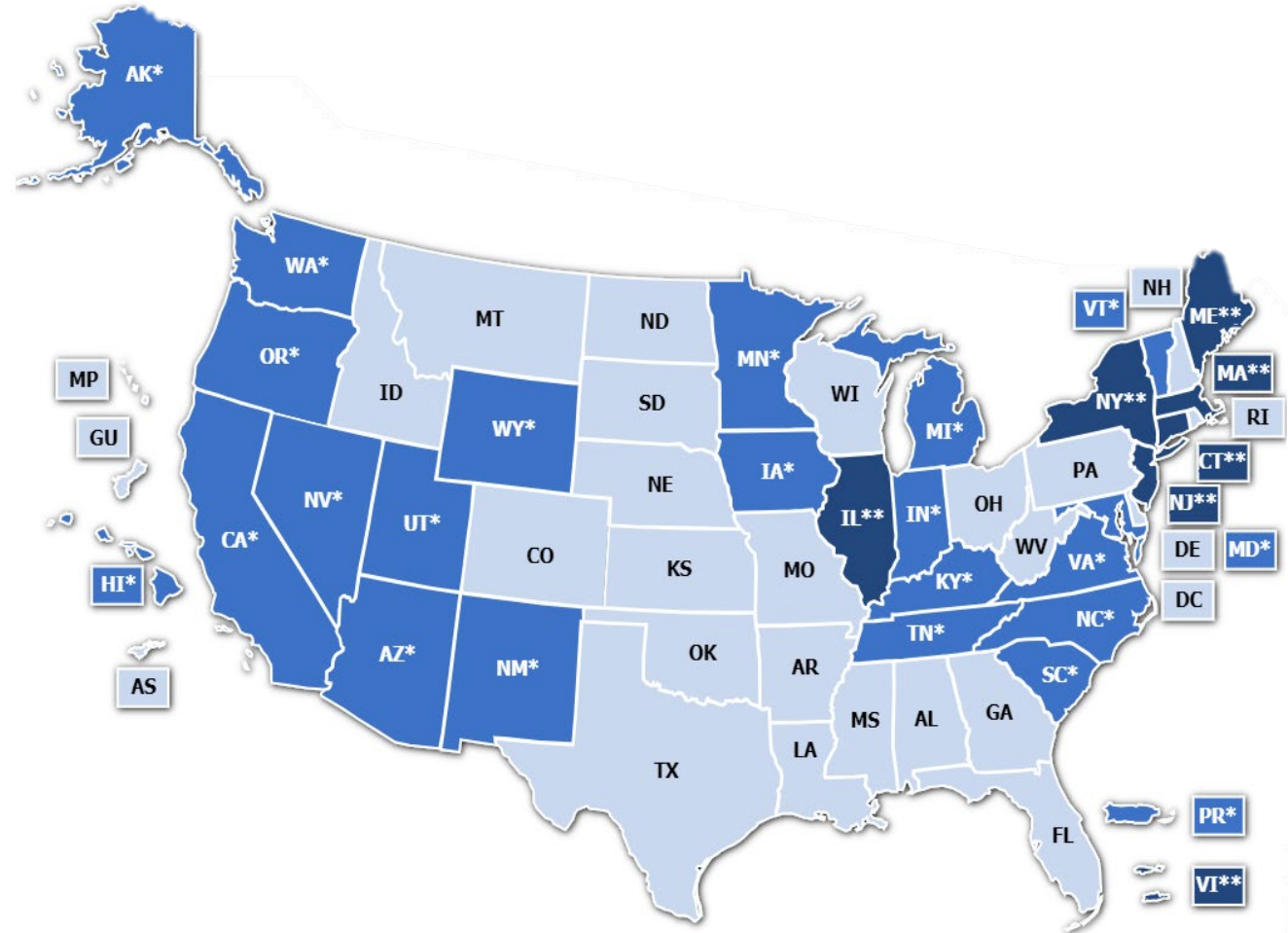
# Twenty-nine state plans and territories

Plans that cover both private and public (state and local government) workers

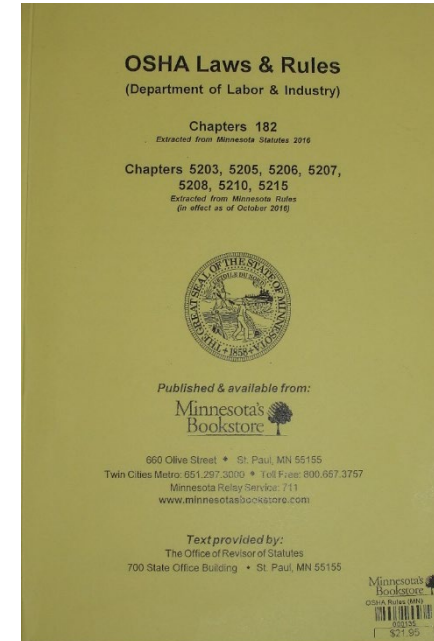
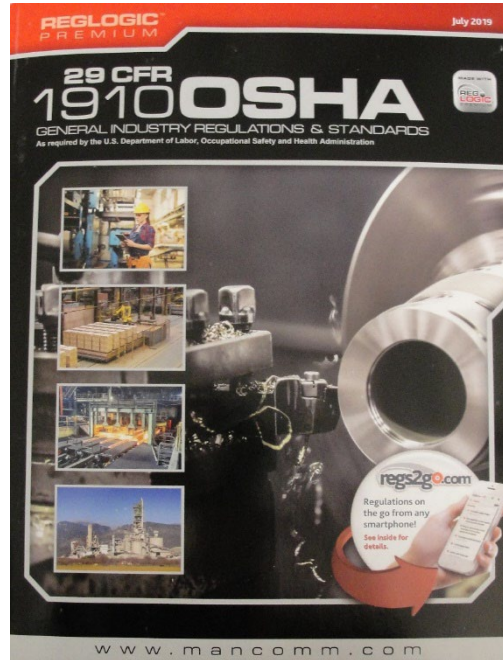
Alaska	New Mexico
Arizona	North Carolina
California	Oregon
Hawaii	Puerto Rico
Indiana	South Carolina
Iowa	Tennessee
Kentucky	Utah
Maryland	Vermont
Michigan	Virginia
Minnesota	Washington
Nevada	Wyoming

Plans that cover state and local government workers only

Connecticut
Illinois
Maine
Massachusetts
New Jersey
New York
Virgin Islands



# Standards, laws, rules & statutes



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# 2024 MNOSHA legislative changes

- Ergonomics Standard
- Ergonomic Safety Grant program
- Penalties
- MNOSHA policy and technical changes
- OSHA recordkeeping 100+
- Hazard Communication /ERTW

# How do I know what applies to my site?

- Size

- Safety Committees
- OSHA recordkeeping
  - Keeping logs
  - ITA

- Identified in standard or by NAICS

- SPH
- AWAIR
- ETS
- Site review – hazard is present

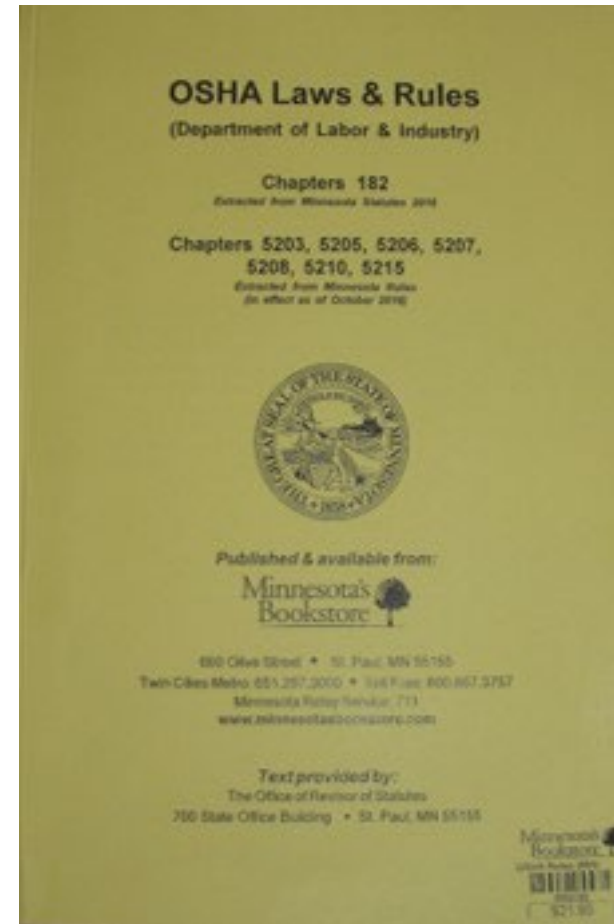
# A Workplace Accident and Injury Program (AWAIR)

- **Minnesota Statutes 182.653 Subd. 8**
- AWAIR is a:
  - Mandatory, written accident and injury reduction program
  - Program that promotes safe and healthful working conditions.
  - Program of clearly stated goals and objectives for meeting those goals.
  - Must Include 5 elements of the AWAIR statute in the written Program



# Size - Safety Committees §MN. Stat. 182.676

- 25+
- Regular meetings
- Members selected by employees



# Size - Electronic Reporting

- 20+ employees at an establishment
- No exemptions for NAICS in MN
- OSHA 300A by March 2
- Submit information at [OSHA.gov Injury Tracking Website](https://www.osha-slc.gov/injury-tracking)

# Minnesota Statute §182.677 Ergonomics

This statute applies to :

- "Health care facility" means a hospital with a North American Industrial Classification system code of 622110, 622210, or 622310; an outpatient surgical center with a North American Industrial Classification system code of 621493; and a nursing home with a North American Industrial Classification system code of 623110.
- "Warehouse distribution center" means an employer with 100 or more employees in Minnesota and a North American Industrial Classification system code of 493110, 423110 to 423990, 424110 to 424990, 454110, or 492110.
- "Meatpacking site" means a meatpacking or poultry processing site with 100 or more employees in Minnesota and a North American Industrial Classification system code of 311611 to 311615, except 311613.



# Ergonomics program required

The program shall include:

1. an assessment to identify and reduce musculoskeletal disorder risk factors in the facility;
2. an initial and ongoing training of employees on ergonomics and its benefits, including the importance of reporting early symptoms of musculoskeletal disorders;
3. a procedure to ensure early reporting of musculoskeletal disorders to prevent or reduce the progression of symptoms, the development of serious injuries and lost-time claims;

# Ergonomics program required, continued

4. a process for employees to provide possible solutions that may be implemented to reduce, control or eliminate workplace musculoskeletal disorders;
5. procedures to ensure that physical plant modifications and major construction projects are consistent with program goals; and
6. annual evaluations of the ergonomics program and whenever a change to the work process occurs.

# Standards

- Bloodborne Pathogens 1910.1030
- Respiratory Protection 1910.134
- Portable fire extinguishers 1910.157
- Hazard Communication 1910.1200

# Federal OSHA

## Top 10 Most Cited Standards

FY 2023



1

### Fall Protection: General Requirements

1926.501  
7,188 violations



2

### Hazard Communication

1910.1200  
3,227 violations



3

### Ladders

1926.1053  
2,950 violations



4

### Scaffolding

1926.451  
2,835 violations



5

### Powered Industrial Trucks

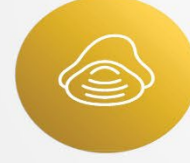
1910.178  
2,550 violations



6

### Control of Hazardous Energy (Lockout/Tagout)

1910.147  
2,539 violations



7

### Respiratory Protection

1910.134  
2,493 violations



8

### Fall Protection: Training Requirements

1926.503  
2,109 violations



9

### Personal Protective and Lifesaving Equipment: Eye and Face Protection

1926.102  
2,064 violations



10

### Machine Guarding

1910.212  
1,635 violations

**Frequently Cited OSHA Standards Results**  
**NAICS Code: 621 Ambulatory Health Care Services October 2022 through September 2023**

Standard	Citations	Inspections	Penalty	Description
<a href="#">Total</a>	236	71	\$443,802	<i>All Standards cited for Ambulatory Health Care Services</i>
<a href="#">19101030</a>	117	27	\$244,786	Bloodborne pathogens.
<a href="#">19101200</a>	37	16	\$35,599	Hazard Communication.
<a href="#">19100134</a>	16	10	\$36,621	Respiratory Protection.
<a href="#">19100303</a>	10	9	\$12,761	General.
<a href="#">19100157</a>	6	6	\$3,877	Portable fire extinguishers.
<a href="#">19101450</a>	5	3	\$9,630	Occupational exposure to hazardous chemicals in laboratories.
<a href="#">19100038</a>	4	2	\$2,886	Emergency action plans.
<a href="#">19101020</a>	2	2	\$2,800	Access to employee exposure and medical records.
<a href="#">19101096</a>	2	2	\$2,680	Ionizing Radiation



# MNOSHA Consultation

- Second division of MNOSHA
- Offers free Consultation visits
  - No Citations
  - No Penalties
- Safety Grant Program-
- Geared towards small employers
- Large industries-Twins and Vikings Stadium
- MNSHARP and MNSTAR programs
  - Omitted from Compliance Inspections
    - Fatal or SI
    - Complaints

[www.dli.mn.gov](http://www.dli.mn.gov)

# Workplace Safety Consultation

## *What we do...*

- Voluntary compliance assistance
- On-site S&H consultative assistance
- Hazard identification
- Mandated S&H program review
- S&H management assessment
- Hazardous substance, noise, and heat stress monitoring
- Training
- Off-site technical assistance
- Free on-site consultations for private and public sector employers
- Construction
- General industry
- Safety Grants
- S&H recognition programs
- MNSTAR
- MNSHARP

SAFETY • HEALTH • EXCELLENCE



OSHA • MANAGEMENT • LABOR



# Workplace Safety Consultation Services

- Employer Responsibilities
  - Correct Serious Hazards Identified During Consultation by Agreed Upon Hazard Correction Date
  - Post List of Hazards at the Work Site
  - Refusal to Abate May Result in MNOSHA Compliance Involvement

# Ergonomics Grant Program

- One-time funding of \$2 million available until 2026.
- available for projects designed to reduce the risk of ergonomic injury to their employees
- program is estimated to result in \$12.6 million in workers' compensation cost savings to employers from reductions in workplace ergonomic injuries.
- Matching Grant Up To \$10,000 for qualifying employers.
- <https://www.dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-ergonomics>

# Safety Grant

- Matching Grant Up To \$10,000
- Safety Survey with Recommendations (WSC, Safety Committee, Other Entity)
- Cannot Apply Retroactively
- Cannot Purchase Until Final Signature
- May Not Receive Full Amount
- Reviewed Every Two Months
- [MNOSHA WSC: Safety Grant Program application | Minnesota Department of Labor and Industry](#)



# Resources

## Bureau of Labor Statistics

[www.bls.gov](http://www.bls.gov)

[www.bls.gov/iif](http://www.bls.gov/iif)

## Minnesota Department of Labor & Industry

<http://www.dli.mn.gov/about-department/our-areas-service/research-and-statistics>

Thank you !

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For more information, visit the [Minnesota OSHA Workplace Safety Consultation](#) webpage.

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Contact MNOSHA Workplace Safety Consultation at [osha.consultation@state.mn.us](mailto:osha.consultation@state.mn.us), 651-284-5060 or 800-657-3776.

# Thank you !

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